

## **VOICEPORT, LLC JOB DESCRIPTION**

**Job Title:** Software Developer  
**Department:** Research & Development  
**Reports To:** Software Architect  
**FLSA Status:** Exempt

**SUMMARY:** This position is responsible for the design, development and implementation of consumer and client facing Software Applications.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Designs, develops and implements Software Applications to achieve corporate goals.
- Follows approved life cycle methodologies, creates design documents, and performs program coding and testing
- Resolves technical issues through debugging, research and investigation
- Adhere to best-practices for Software Application development.
- Communicate effectively with technical team members as well as business subject matter experts.
- Identify opportunities for improvement and make constructive suggestions for change.
- Test and debug applications to meet client needs.

### **SUPERVISORY RESPONSIBILITIES**

This job has no supervisory responsibilities.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Requires experience with Java server-side programming. Experience in the standard software development lifecycles: including coding standards, code review, and source control management, build processes, and testing. Experience in HTML5, CSS, JavaScript, AJAX, jQuery, Hibernate, MySQL, IDEs such as Eclipse or Netbeans, and source control system experience such as Subversion or Git. Demonstrated competence in oral and written communication.

### **EDUCATION and/or EXPERIENCE**

Bachelor's degree (B.A.) in area of specialty with 2 to 4 years of experience in the field or in a related area. Familiar with standard concepts, practices and procedures within a particular field. Relies on limited experience and judgement to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under general supervision.

### **LANGUAGE SKILLS**

Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business

correspondence and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, and customers.

### **MATHEMATICAL SKILLS**

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to compute rate, ratios and percent and to draw and interpret bar graphs.

### **REASONING ABILITY**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form. Ability to troubleshoot and resolve problems with company technical hardware and operating software.

### **COMPUTER/TECHNICAL SKILLS**

Experience in HTML5, CSS, JavaScript, AJAX, jQuery, Hibernate, MySQL, REST and SOAP.

### **PREFERRED SKILLS:**

Groovy/Grails, Linux Administration, VXML and Mobile Application Development using Apache Cordova.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individual with disabilities to perform the essential functions.

While performing the duties of this job, the employees is regularly required to use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to sit. The employee is occasionally required to stand; walk; climb or balance; and stoop, kneel, crouch, or crawl. The employee may occasionally lift and/or move up to 25 pounds.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individual with disabilities to perform the essential functions.

The work is performed primarily in a standard office environment, but may involve exposure to moderate noise levels from high-speed computer printers and other peripherals. Work involves operation of personal computer equipment for four to six hours daily. Travel to other department worksites may also be required depending on the assignment.

**Prepared By:** Human Resources

**Prepared Date:** \_\_\_\_\_

**Division Approval:** \_\_\_\_\_

**Approval Date:** \_\_\_\_\_

**Human Resource Dept. Approval:** \_\_\_\_\_

**Approval Date:** \_\_\_\_\_

**Job Description Review with Employee**

**By signing below, I acknowledge this job description has been reviewed with me and that I understand the job duties and responsibilities. I understand this job description is not a contract of employment with VoicePort for a specified period of time and can be changed or modified at any time by the company. Nothing in this job description will in any way be deemed to establish an employment relationship on a basis other than terminable at will.**

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**EMPLOYEE PRINT NAME**

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**EMPLOYEE SIGNATURE**

**DATE**